“Always remember, you have within you the strength, the patience, and the passion to reach for the stars and to change the world.”

Harriet Tubman
Central Vermont Adult Basic Education, Inc.
Local Partnerships in Learning
Serving Washington, Orange and Lamoille Counties

Organizational Purpose Statement

Central Vermont Adult Basic Education, Inc. is an organization of students, community members and teachers in Washington, Orange, and Lamoille Counties committed to developing, evaluating and providing accessible literacy instruction for adults and teens in the belief that a literate person has the essential key for self-understanding and for full and active membership in the world.

Our working strategy has two parts for the realization of full literacy: providing basic education instruction for students and involving the entire community in the encouragement of their efforts.

“One of the exciting parts of working with students is first learning and then together overcoming learning differences and invigorating confidence.”

~ Robert Elder
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Fiscal Year 2017 marked CVABE’s 51st year of providing community-based **Adult Education and Literacy** services for adults and teens throughout Washington, Orange and Lamoille Counties. Our services make life changing opportunities possible for the members of our communities. During the year, **460 students** boldly pursued their education and career goals. Each student received goal-centered, personalized instruction through the expertise and dedication of our **20 professional staffers** and **127 diversely talented volunteers**.

Our students made remarkable progress and realized their education, career and life goals. We provide education opportunities which empower our students to **Dream, Believe, Learn and Achieve**.

**The following annual outcomes are based on students’ goal specific accomplishments:**

In one year’s time, 18% of the students working to improve their basic academic skills in reading, writing, and/or math literacy advanced those skills to high school level proficiency. The remaining 82% are making remarkable strides with their skill gain progress.

42% of our English language learners improved their community citizenship skills for daily living. 60% of those eligible to apply for U.S. citizenship during the year passed the official exam and became citizens.

55% gained computer literacy

80% of students with the goal, were active in their children’s education and literacy development.

83% of our students with high school level skills earned a high school credential.

- 35% entered postsecondary education or job training
- 55% achieved one or more career skills’ certifications (LNA, Cosmetology, HVAC, OSHA, etc.)
- 54% improved their work readiness
- 33% obtained a job or a more livable wage job
- 58% retained their current jobs

“Education is a human right with immense power to transform. On its foundation rest the cornerstones of freedom, democracy and sustainable human development.” ~ Kofi Annan
Our strong and vibrant volunteer ranks remained stable with 127 community volunteers donating a total of 5,327 service hours. Learning about our services and joining the cadre were 53 (42%) new volunteers. In addition, 74 (58%) of the volunteers who worked with us during the prior year continued service in 2017.

Within the following pages of this annual report, you will find some additional information about our students, the volunteers who worked in partnership with us, the donors who supported our efforts and the overall state of our finances during the period July 1, 2016 - June 30, 2017. All compiled, it is but a brief glimpse into the story of human success and sacrificial giving which occurred throughout the program year.

CVABE’s gratitude to the individuals, groups, businesses, foundations, towns and city supporters is unlimited. Thank you for recognizing the needs of our students, for helping to direct the organization, and for ensuring the resources needed to deliver local, effective, and responsive services. Most importantly, thank you for your role in helping so many students to achieve their goals and reach their potential.

Carol Shults-Perkins
Executive Director
Fiscal Year 2017 ended on June 30, marking the completion of year one of the organization’s five year strategic plan. We celebrate the remarkable progress made toward meeting our goals, objectives and benchmarks identified for attention during the year. Our efforts are aimed at supporting the members of our communities seeking to gain academic literacy, English language skills, high school credentials and career and college preparedness so they can reach their full potential in life.

The Plan’s four major goal areas, corresponding objectives and a summary of our results follow:

**Goal I. Increase the number of students to whom we provide accessible and effective adult education and literacy services, with a special focus on Adult Basic Education (ABE) level students 25 years and older.**

A. Expand outreach and services to core students
   - CVABE set a benchmark to serve 450 eligible adult learners in 2017 and surpassed that goal, providing services to 460 students, a 7% increase over the number of students (431) served the year before.
   - Focused outreach was targeted to adults 25 and older. Of the 460 served, 47% were 25+ as compared to 42% in that category the prior year.
   - The number of students enrolling for basic skills instruction (grade levels 0-8) increased by 8% over the prior year.

B. Improve retention and persistence of core students
   - Additional evening and weekend services were made available for students at our learning centers and off-site locations. This included more evening/weekend GED testing services, academic and/or computer literacy offerings, and English language learning services.
   - Through a local business funder, CVABE launched an Access to Education Fund to assist students with barriers to participation in CVABE’s services. While all CVABE instruction is free to the student, this fund helps students with needs related to transportation, childcare, GED exam fees, etc.

**Goal II. Ensure that adult learners with diverse needs are aware of and can access CVABE’s resources to improve their lives.**

A. Update and expand our communications plan, with information targeted to different audiences, including potential students at places where they are, and through modern communication media that does not involve reading (i.e. broadcast, social media).
   - CVABE’s staffing profile now includes additional time dedicated to expanding and coordinating student outreach. All staff are responsible for expanded student outreach and recruitment, including posting CVABE flyers and distributing brochures throughout our 47 town service area.
   - CVABE worked with WCAX TV to develop and air a statewide Public Service Announcement promoting our adult education and literacy services.
   - A three month advertising campaign was launched on two of the Great Eastern Radio stations, Frank FM and Froggy FM. Additional stations have been added and the campaign is now continuing into the 2018 fiscal year.
CVABE’s website, www.cvabe.org, is being redesigned on a modern Web platform to allow ease of content management that is mobile-enabled, meets accessibility standards, is more user friendly and allows for videos and easy connectivity with social media. The new site is scheduled to launch in the late fall, 2017.

Goal III. Strengthen CVABE’s long-term sustainability and grow organizational capacity to extend our reach and impacts.

- Annual fundraising priorities have been aligned with the strategic plan and program service needs. In 2017, CVABE experienced a 13.8% increase in funds raised over the prior program year, helping to support our student enrollment growth in a time of decreasing government funding. Funds raised supported strategic plan priorities and student services.
- CVABE continued to engage a strong and active force of 127 community volunteers during 2017. Consistent with the prior year, 42% were brand new volunteers and 58% continued their service with the organization.

Goal IV. Prioritize and cultivate strategic partnerships to achieve our mission in an evolving social context.

- CVABE initiated partnerships with three local employers last year, with the goal to best align our student instruction with current workforce needs in central Vermont. We began providing on-site instruction to employees at one of these businesses, helping individuals succeed at their jobs and prepare for future advancement.
- CVABE, the Vermont Department of Labor, and Vocational Rehabilitation created and began using a unified referral system for better information sharing about our services and shared clientele.
- CVABE continues to expand outreach to non-profit organizations, agency partners, libraries, faith leaders, public school staff, etc. We are frequently making presentations, distributing materials, and encouraging partners to refer individuals in need of our education services.

CVABE is well on the way to achieving the ambitious goals set forth in our five year strategic plan. These first year accomplishments would not be possible without the dedicated work of the many members of our community. Together, we are moving forward, empowering more central Vermonters to achieve in life through education.
CVABE serves residents from 47 cities and towns in Washington, Lamoille and Orange Counties, as shown in the service area map below.
Testimonials—Our students say........

“I had never really thought about finishing high school. CVABE offered me the opportunity, and a pathway to a diploma that could also get me a better job or career. I’m now looking into opening my own businesses with all the skills I’ve learned at CVABE.”

~Casey

“I came to CVABE wanting my high school diploma, but with no goals. I had two kids and wanted to be someone for them, who they could look up to. I wanted them to know they could stay in school and dream. I have three kids now and am just about to get my diploma. Next year I’m going to college to get my Child Development Certificate, and then I want to work to help children. If it wasn’t for CVABE I wouldn’t have pushed myself. They helped me a lot.”

~Doug

“I’m a little different, and CVABE taught me how to learn in a way that works for me. I’ve learned how to read better, and can find information. My writing now has empathy, and I can actually use correct punctuation. CVABE has helped me find my next step in life.”

~Hannah

"The teachers at CVABE in Barre are absolutely incredible. I actually look forward to coming in and seeing them. Not only do they care about your education, they care about who you are as a person. They are tremendously down to earth and easy to work. I feel like I have made some new friends. Their enthusiasm and thoughtfulness is the best I've ever seen in a teacher. Not only do I want to succeed for myself, I also want to succeed for them."
CVABE provides Adult Education and Literacy services to the 47 central Vermont towns and cities. Staff work through six strategically located, highly visible, fully equipped, ADA-compliant learning centers and also reach out into the nearby service area. Community volunteers are recruited, trained, and supported by the organization’s professional staff to help ensure our students receive the essential support and encouragement they need and deserve. Adult students learn best when the instruction is responsive to their education and career goals and when they feel respected and supported in their academic pursuits.

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**Student Service Location by County**

- Lamolli County: 103
- Washington County: 244
- Orange County: 113

---

**Student Age Groups**

Eligible adults and teens, 16 and older, are provided access to CVABE’s core services:

- Basic Skills Instruction: Reading, Writing, Math, and Computer Literacy
- English Language Learning and Preparation for U.S. Citizenship
- High School Diploma and GED instruction and credentialing
- Career and College skill readiness and transition
During the year 127 volunteers participated in CVABE’s essential work. Our two-part working strategy for the realization of full literacy is to provide education instruction for adults and teens and involve the entire community in the encouragement of their efforts. Our organizational purpose could not be fully realized without the dedication of our multi-talented and dedicated volunteers.

Students improved their skills in reading, writing, math and computer literacy. Many obtained high school credentials, gained or improved employment, learned financial literacy skills, stopped the cycle of illiteracy in their families, rose out of poverty, achieved U.S. Citizenship, voted or registered to vote for the first time, and so much more.

Volunteers supported many CVABE students with their education pursuits and donated a total of 5,327 service hours resulting in an in-kind service value of $190,034:

- **Instruction:** 3,744 hours = $149,764
- **Board of Directors:** 211 hours = $12,660
- **Office Support:** 379 hours = $7,570
- **Travel:** 617 hours = $9,257
- **Professional Development:** 278 hours = $8,333
- **Other (includes community outreach, publicity, and organizational planning):** 99 hours = $2,450

"I am very thankful to CVABE and teachers, including Steven and Winnie for everything they have done and continue to do for me. I feel that CVABE is important to help us be able to speak and write and to be able to do our daily life responsibilities, find jobs, go to the doctor’s office, and make friends. Thank you!"

~Sadeta

"As a new volunteer, I have been so impressed by the variety of services offered by your outstanding staff. They extend their warm and friendly welcome to each person who walks through their doors, and they do change lives!"

~Diane Allen
With our sincerest gratitude and deep appreciation for those who served as CVABE volunteers!

127 individuals generously gave of their time and talent in support of CVABE students, their academic goals, and the promotion of Adult Education and Literacy services throughout Washington, Orange and Lamoille counties.

“In the short time I have been involved with CVABE I have learned that there is a great need for CVABE’s assistance in helping students obtain G.E.D.s or full diplomas. As well as helping students to further their careers or even getting a sustainable job. I personally am involved with students with little or no computer understanding or skills. It has been a great opportunity for me to help give back to my community and further my own educational desires and needs.” ~ Howard Duke

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David Abbott
Diane Allen
Garet Allen-Malley
Heather Allen
Stephen Bailey
Jennifer Bartlau
Michael Bellusci
Sandra Bettis
Wendy Bolles
Priscilla Bouchard
Geraldine Brown
Gina Brown
Martha Brown
Brian Burgess
Emel Cambel
Kim Canavan
Jill Castelli
Marge Christie
Church of Jesus Christ
Latter Day Saints
Wendy Clark
Alaina Clements
J. Peter Cobb
Diana Colby
Nancy Collins
Barbara Cormier
Christina Currier
Judy Cyprian
Barbara Dall
Carol Dawes
Kathleen Daye
Catherine Deyo
Nancy Disenhau
Howard Duke
Nancy Dulac
Irvin Eisenberg
Robert Elder
Carl Emmons
Apple Faulkner
Deborah Feldman
Priscilla Fox
Steven Freihofner
Cassandra Garland
Catherine Gates
Crystal Gaudet
Laura Gershfeld
Jennifer Govea/Hale
Mary K. Grace
April Hancy
Roberta Harold
Marvin Harrison
Richard Hausman
Joan Higgins
Marcia Hill
Laura Jean Hoadley
Jane Hobart
Joy Huckins-Noss
Victoria Jacobine
Gael Jacobson
Jennefer Jolls
Kerry Keegan
Jane Kaufman
Anita Krauth
Nick Landry
Lulah Lavery
Sydney Lea
Ilene Levitt
George Lewis
Mary Anne Lewis
Tracy Loysen
David Luce
Sue MacMartin
Peter Mallary
Jennie Martin
James McCaffrey
Nancy McCann
Kasi McCarthy
Winifred Cormick
Elaine McIntyre
Miccal McMullan
Joan Metcalf
Anne Mixer
Madeleine Mongan
Steve Moran
Rilla Murray
Karen Nicholson
Virginia Nickerson
Rachel Olsen
John Ordway
Kathy O’Rourke
Sharon Osborne
Leslie Parr
Richard Paye
Silvia Pierce
Jane Pincus
Nancy Pope
Holly Poulin
Molly Power
Danis Regal
Becca Reggio
Tina Ricker
Deborah Robinson
Susan Romans
Wendy Ross
Kimberly Rowley
Michael Sherman
Laura Siegel
Robert Siegel
Anne Smith
Elizabeth Somaini
Elizabeth Sortino
Ann Spearings
Laurie Stephens
Gina Sweet
David Tartter
Shannon Trainor
Joanne VanArsdell
Ken Vandermark
Marie Walker
Marilyn Wallace
Jeanne Ward
Tristram J. Weckerle
Jane Willard
Donna Williams
Jonathan Williams
Jim Willis
Rachel Zimet
COMMUNITY PARTNERS: July 1, 2016 through June 30, 2017

CVABE is extremely grateful to the businesses, foundations, service clubs, and the voters of central Vermont’s towns and cities for the support of our essential adult education literacy programs. Plaques honoring the following contributors are on display at each of CVABE’s Learning Centers.

Emerald Benefactors: $10,000 & Up
- Jack and Dorothy Byrne Foundation
- Dollar General Literacy Foundation
- Hoehl Family Foundation
- Lucy D. Nisbet Charitable Fund

Platinum Benefactors: $5,000- $9,999
- Anonymous
- City of Barre
- City of Montpelier
- Community Bank
- Jane B. Cook Charitable Trust
- The Lamson Howell Foundation
- Merchants Bank Foundation
- National Life Group Charitable Foundation
- Adelard A. and Valeda Lea Roy Foundation
- TD Charitable Foundation
- Town of Randolph

Gold Benefactors: $2,500 - $4,999
- Green Mountain Fund
- VtShares (Vermont State Employees)
- KeyBank Foundation
- Mascoma Savings Bank
- NorthCountry Federal Credit Union
- Northfield Savings Bank
- People’s United Bank
- Town of Barre
- Town of Bradford
- Town of Morristown
- Town of Stowe
- Walmart

Silver Benefactors: $1,000 - $2,500
- Ben & Jerry’s Foundation
- Concept 2
- Alma Gibbs Donchian Foundation
- Lake Sunapee Bank, A division of Bar Harbor Bank and Trust
- Mad River Valley Rotary Club
- Rotary Club of Montpelier
- The Patrick Foundation

Town of Berlin
Town of Cabot
Town of Calais
Town of Chelsea
Town of Johnson
Town of Middlesex
Town of Moretown
Town of Newbury
Town of Northfield
Town of Tunbridge
Town of Waterbury
Town of Williamstown
Town of Wolcott
Union Mutual Fire Insurance Company
Vermont Mutual Insurance Co.
VSECU- Vermont State Employees Credit Union
Wells River Savings Bank

Bronze Benefactors: $500 - $999
- Bourne’s Energy
- Capitol Plaza Corp.
- Community National Bank
- Granite Hills Credit Union
- Rotary Club of Stowe
- Swenson Granite Company LLC
- Town of Cambridge
- Town of Corinth
- Town of East Montpelier
- Town of Eden
- Town of Hyde Park
- Town of Marshfield
- Town of Orange
- Town of Plainfield
- Town of Roxbury
- Town of Strafford
- Town of Thetford
- Town of Waitsfield
- Town of Warren
- Town of Washington
- Town of West Fairlee
- Town of Woodbury
- Tree House Fund of the Vermont Community Foundation

Sponsors: $250 - $499
- Italian American Heritage, Inc.- Mutuo
- Rock of Ages Corporation
- Stowe Insurance
- Town of Duxbury
- Town of Elmore
- Town of Fairlee
- Union Bank

Patrons: $100 - $249
- Barre Lions Club
- Camp Farwell, Ltd.
- Century 21, Jack Associates
- Educational Advantage, LLC
- Kiwanis Club of Barre
- H. A. Manosh, Corp.
- Ormsby’s Computer Store, Inc.
- St. Martin’s Episcopal Church
- The Canadian Club
- Town of Belvidere
- Town of Waterville
- True Colors Blinds & Designs
- Valsangiaccomo, Detora & McQuesten

Supporters: $1 - $99
- American Legion, Montpelier Post 3
- Shefali Batra Foundation
- George & Koch Dental Associates
- Hannaford Supermarket and Pharmacy
- Hooker and Whitcomb Funeral Service
- Hutchins Roofing Co.
- Lajeunesse Construction, Inc.
- The Frank and Brinna Sands Foundation
- V.F.W.Post #790

Gifts in Kind
- American Legion, Montpelier Post 3
- Shefali Batra Foundation
- George & Koch Dental Associates
- Hannaford Supermarket and Pharmacy
- Hooker and Whitcomb Funeral Service
- Hutchins Roofing Co.
- Lajeunesse Construction, Inc.
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- V.F.W.Post #790
Central Vermont Adult Basic Education, Inc.  
Local Partnerships in Learning  
Serving Washington, Orange and Lamoille Counties

INDIVIDUAL DONORS: July 1, 2016 through June 30, 2017

CVABE is also deeply grateful for the generous financial support of the following individuals. Plaques honoring the following contributors are on display at each of CVABE’s Learning Centers.

Individual Contributors

Paul Carnahan and
Eve Jacobs-Carnahan

18 Anonymous Contributors

Jill and Charles Castelli

Dr. Michael and Marion Abajian

Brad Caswell

Janice Pratt Abbiati

William and Cynthia Catto

Gary and Blanche Adamski

Dr. James and Andrea Chandler

Ted Allen

Susan Chiappetta

Thomas L. Allen

Art and Jo Chickering

Thomas J. Amidon, Esq.

Daniel and Betsy M. Chodorkoff

Marcie Andres and Larry Mandell

Alaina Clements

Dawn Andrews

Tim and Jenny Copeland

Peter Anthony

Katherine L. Copcock

Hans Asoera

Paul Costello

Betsy Austin

Devin Cowan

Don and Lela Avery

Annalill G. Crain

Hedi Ballantyne

Judy Cyprian

Mr. and Mrs. Allen Banbury

Peter Dale and Emily Jones

Charles Barasch and Andrea Gould

Amy Davenport

Robert Barasch

Carol Dawes

John and Kathleen Barnes

Philip and Frances Dodd

Tom and Susan Barnes

Elizabeth Dodge

Ann Barone

William Doelger and

Susan Barone

Linda Normandieau

Carmen Beck

Graham Dower and Sheila Cheston

Rhoda Bedell

Bill and Olene Doyle

Marcia Bellas and Rick West

David and Claire Duke

Dr. Richard Bennum and

Nancy J. Dulac

Nancy Wiltz Bennum

Jay C. Dunlap and Jennifer Lorus

Charlotte and Hal Bill

Caroline S. Earle, PLC

Marilyn Blackwell

Betty Edson

Joanne Blakeman

David Ellenbogen

Stuart Blood

Brett Engstrom and Betsy Brigham

Charles and Barbara Bohn

Hilari Farranton

Betsy Bourdon

Abigail Faulkner and Hobart Guion

Philip A. Branton

Edward and Denise Ferrari

Mr. & Mrs. Robert C. Brault

Nicholas Ferron

Rob and Holly Buck

Joanne and Paul Fitzgerald

Rodney and Sandra Buck

Jeff Fothergill and Candace Beardsley

John Felt Buddington

Milt and Jan Fowler

Brian and Maureen Burgess

Priscilla Fox

Henry Busetti & Dee Reeve

Ronald and Dolores Frascoia

Fred and Muriel Bushway

Patrick and Patsy French

Joseph and Lucia Button

Erica Garfin

Sarah and Charlie Calley

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JoAnn Gibson

H. Allen Gilbert and Lila M. Richardson

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Donald Graham

Chris & Holly Groschner

Katherine Gruber

Cecilia and Gary Gulka

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Julie Hendrickson and Thierry Guerlain

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Hope Hutchinson

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Susan Rousse Lague

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Gregory and Catherine LaPointe

Thom & Karen Lauzon

Kevin and Melanie Lawrence

Creston Lea

Erika Lea & Chris Simons

Jane Lea

John W. Lea

Sydney Lea and Robin Barone

Sydney P. Lea
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Laurie Ann Lucchina
Steven and Claudia Mackenzie
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Betty F. Maguire
DeWitt and Vera Mallary
Frances Mallary
Peter Mallary
Garet Allen-Malley and Wallace Malley
Joyce Manchester
Anne Margolis
Dick and Millie Marron
Hon. Stephen and Nancy Martin
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James McGarrell
Agathe and James McQueston
Cathy Metz
Marissa Meyer
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Emma Ottolenghi
Leslie Parr
Katherine Paterson
Avram Patt and Amy Darley
Carla R. Payne
Barbara and Henry Payson
Nate Hine and Nellie Pennington
Sara Pennock and Richard Duda
Peter Backman & Annie Christopher
Fund of the Vermont Community Foundation
Donna Petterssen
Claude Phipps
Napoleon and Agnes Pierryka
Edward and Susan Pirie
Allen and Barbara Ploof
Doris and George Plumb
John and Janet Poeton
Robert and Nancy Pope
Marjorie Power
Jim Powers
Frederick A. Pratt
Linda Prescott and Michael Katzenberg
Helen and Jules Rabin
Nancy and Michael Read
Betsy Reid
Betty W. Reid
Janet Ressler
Dan Richards
Edward Richards
Alban and Margaret Richey
Sharon Rives and Paul Kendall
Genie Robbins
Susan and David Rogers
Susan E. Romans
Gale and Alan Rome
Elizabeth Ruml
Paul David Sachs
James Sadwith
Alice L. Shaner-Simpson
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Joel and Elizabeth Silverstein
Brenda Sirovich
Kermit and Hazel Spaulding
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John and Anne Steel
Dan and Jan Steinbauer
Joan Stepenske and Robert Troester
Andrea Stix Wasserman
Chris and Mary Stone
William Stritzler
Susan Z. Ritz/Larsen Fund
Fred and Diane Swan
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Colin and Deborah Tait
Bruce and Susan Talmadge
Alan and Ellen Thorndike
Bob and Susan Titterton
Jonathan Udis
Cecile Valcour
John and Jeanette Van Blarcom
Mrs. W. Norman Vercoe
Francis and Ellen Voigt
Tommy and Leslie Walz
Jenny Warshow
Harris Webster
Stephen W. Webster
Barbara Weedon
Peter and Fran Weinbaum
Rebecca Wigg
Dr. and Mrs. Anthony Williams
Dr. Stuart and Sarah Williams
Jonathan and Diedre Williams
Mark Yorra, M.D. and Catherine Gates
J. Peter Young
Marion Zambon

In Memory Of
Cliff Johnson
Allen Perkins

In Honor Of
Hannah Beach Brown
Alita George
Sydney Lea
Mary Leahy
Mary Phillips
Carol Shults-Perkins
For the holiday season in the names of Ellen and Carla
CVABE’s program funds were carefully stewarded by the Executive Director and Board of Directors (photos of members who served during the 2017 program year) ensuring that the bulk of resources provide services directly to students.
### Support and revenue

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| Contributions                              | -                           | 72,672                 | 72,672    |
| Town appropriations                        | -                           | 58,820                 | 58,820    |
| Net unrealized gain (loss) on beneficial interest in net assets held by the Vermont Community Foundation | -                           | 11,292                 | 11,292    |
| Investment Income                          | -                           | 3,287                  | 3,287     |
| Other                                      | -                           | 2,709                  | 2,709     |
|                                            | **$1,257,053**              | **$301,743**           | **$1,558,796**|

### Expenses

<table>
<thead>
<tr>
<th>Expense</th>
<th>Vermont Agency of Education</th>
<th>Other Public &amp; Private</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$669,288</td>
<td>$143,701</td>
<td>$812,989</td>
</tr>
<tr>
<td>Employee benefits and payroll taxes</td>
<td>282,858</td>
<td>58,090</td>
<td>340,948</td>
</tr>
<tr>
<td>Professional and technical services</td>
<td>100,662</td>
<td>2,665</td>
<td>103,327</td>
</tr>
<tr>
<td>Utilities</td>
<td>1,042</td>
<td>1,042</td>
<td>2,084</td>
</tr>
<tr>
<td>Cleaning &amp; maintenance - office</td>
<td>7,424</td>
<td></td>
<td>7,424</td>
</tr>
<tr>
<td>Repairs &amp; maintenance - equipment</td>
<td>1,270</td>
<td>2,629</td>
<td>3,899</td>
</tr>
<tr>
<td>Rent</td>
<td>84,555</td>
<td>52,081</td>
<td>136,636</td>
</tr>
<tr>
<td>Insurance</td>
<td>8,304</td>
<td></td>
<td>8,304</td>
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<tr>
<td>Telephone</td>
<td>5,638</td>
<td>4,302</td>
<td>9,940</td>
</tr>
<tr>
<td>Advertising</td>
<td>-</td>
<td>9,805</td>
<td>9,805</td>
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<tr>
<td>Printing and publications</td>
<td>8,892</td>
<td>4,535</td>
<td>13,427</td>
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<tr>
<td>Travel</td>
<td>2,575</td>
<td>5,862</td>
<td>8,437</td>
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<tr>
<td>Other purchased services</td>
<td>-</td>
<td>211</td>
<td>211</td>
</tr>
<tr>
<td>Supplies and materials</td>
<td>18,936</td>
<td>6,064</td>
<td>25,000</td>
</tr>
<tr>
<td>Depreciation</td>
<td>-</td>
<td>11,166</td>
<td>11,166</td>
</tr>
<tr>
<td>Other</td>
<td>1,896</td>
<td>1,217</td>
<td>3,113</td>
</tr>
<tr>
<td></td>
<td><strong>$1,193,340</strong></td>
<td><strong>$303,370</strong></td>
<td><strong>$1,496,710</strong></td>
</tr>
</tbody>
</table>

| Change in net assets                       | 63,713                      | (1,627)                | 62,086    |
| Net assets, beginning of year              | 486,649                     | 853,174                | 1,339,823 |
| Net assets, end of year                    | **$550,362**                | **$851,547**           | **$1,401,909**|

**CVABE’s financial operations are on a fiscal year basis. The above “Supporting Schedule of Activities” is a copy from the Central Vermont Adult Basic Education, Inc. audit report provided by the accounting firm of Pace & Hawley, LLC. The complete audit report is available at the Central Vermont Adult Basic Education, Inc. administrative office, 46 Washington Street – Suite 100, Barre, Vermont 05641.**
Central Vermont Adult Basic Education, Inc.
Local Partnerships in Learning
Serving Washington, Orange and Lamoille Counties

<table>
<thead>
<tr>
<th>Board Of Directors</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Currier, Incoming Secretary</td>
<td>Rick Hausman, Outgoing Secretary</td>
</tr>
<tr>
<td>Carol Dawes, Treasurer</td>
<td>Sydney Lea, Outgoing President</td>
</tr>
<tr>
<td>Apple Faulkner, Incoming Vice President</td>
<td>George Lewis</td>
</tr>
<tr>
<td>Mary K. Grace</td>
<td>Peter Mallary</td>
</tr>
<tr>
<td>Roberta Harold</td>
<td>Nancy McCann</td>
</tr>
<tr>
<td>Marvin Harrison, Outgoing Vice President/Incoming President</td>
<td>Miccal McMullan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Executive Director</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Shults-Perkins</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Teachers/Community Coordinators and High School Completion Plan Managers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlotte Bill (Lamoille County)</td>
<td></td>
</tr>
<tr>
<td>Dave Busker (Washington County)</td>
<td></td>
</tr>
<tr>
<td>Michele Gonzales (Lamoille County)</td>
<td></td>
</tr>
<tr>
<td>Dan Jones (Washington County)</td>
<td></td>
</tr>
<tr>
<td>Brian Kravitz (Washington County)</td>
<td></td>
</tr>
<tr>
<td>Casey Lussier (Lamoille County)</td>
<td></td>
</tr>
<tr>
<td>Patricia Petraro (Washington County)</td>
<td></td>
</tr>
<tr>
<td>Ed Pirie (Orange County)</td>
<td></td>
</tr>
<tr>
<td>Doris Plumb (Washington County)</td>
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</tr>
<tr>
<td>Annette Scalzo (Washington County)</td>
<td></td>
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<tr>
<td>Jacqueline Stuart (Washington County)</td>
<td></td>
</tr>
<tr>
<td>Tom Treece (Orange County)</td>
<td></td>
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<tr>
<td>Joanne Vyce (Washington County)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operations and Support</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy J. Dulac, Operations and Finance Officer</td>
<td></td>
</tr>
<tr>
<td>Denise Ferrari, Program Support Assistant</td>
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</tr>
<tr>
<td>Joanne Fitzgerald, Development Coordinator</td>
<td></td>
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<tr>
<td>Brian Kravitz, Outreach Coordinator / Adult Secondary Education Specialist</td>
<td></td>
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<tr>
<td>Kate Nicolet, Supervisor of Education Quality and Student Outcomes</td>
<td></td>
</tr>
<tr>
<td>Kimberley Pelkey, Receptionist/Clerk</td>
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<tr>
<td>Holly Richards, GED and WorkKeys Assessor</td>
<td></td>
</tr>
<tr>
<td>Gale Rome, Volunteer Coordinator</td>
<td></td>
</tr>
</tbody>
</table>
Central Vermont Adult Basic Education, Inc.
Local Partnerships in Learning
Serving Washington, Orange and Lamoille Counties

WASHINGTON COUNTY

Barre Learning Center and Administrative Office
46 Washington Street – Suite 100
Barre, Vermont 05641
(802) 476-4588 / (802) 476-5860 Fax

Montpelier
100 State Street – Suite 3
Montpelier, Vermont 05602
(802) 223-3403 Phone and Fax

Waterbury
31 North Main Street – Suite 1
Waterbury, Vermont 05676
(802) 244-8765 Phone and Fax

ORANGE COUNTY

Bradford
24 Barton Street – Suite 1
PO Box 917
Bradford, Vermont 05033
(802) 222-3282 Phone and Fax

Randolph
10 South Main Street
PO Box 84
Randolph, Vermont 05060
(802) 728-4492 Phone and Fax

LAMOILLE COUNTY

Morrisville
52 Portland Street – 2nd Floor
PO Box 478
Morrisville, Vermont 05661
(802) 888-5531 / (802) 888-4127 Fax
CVABE’s Six Learning Centers

Washington County

Barre
46 Washington St., Ste. 100

Montpelier
100 State Street, Ste. 3

Waterbury
31 North Main St., Ste. 1

Orange County

Randolph
10 South Main St., 2nd Floor

Bradford
24 Barton St., Ste. 1

Lamoille County

Morrisville
52 Portland St., 2nd Floor