



Central Vermont Adult Basic Education, Inc.

Local Partnerships in Learning

Serving Washington, Orange and Lamoille Counties

Strategic Plan Overview

Fiscal Years 2017 – 2021

(A summary of the Strategic Plan approved by the Board on June 13, 2016)

Organizational Purpose Statement

Central Vermont Adult Basic Education, Inc. is an organization of students, community members and teachers in Washington, Orange and Lamoille Counties committed to developing, evaluating and providing accessible literacy instruction for adults and teens in the belief that a literate person has the essential key for self-understanding and for full and active membership in the world. Our working strategy has two parts for the realization of full literacy: providing basic education instruction for adults and teens and involving the entire community in the encouragement of their efforts.

Goal I Increase the number of students to whom we provide accessible and effective adult education and literacy services, with a special focus on Adult Basic Education (ABE) level students 25 years and older.

CVABE serves adults, ages 16 through senior citizens who range in skill levels from beginning ABE through Adult Secondary Education (ASE). ABE level students (grade levels 0-8) lack literacy and need accessible and highly engaging basic skills education. Many English Language Learners fall within this category of students needing such instruction in speaking and other basic skills. Our 5-year strategic efforts will focus on reaching out to, recruiting, and serving those 25 years and older most in need of basic skill education. CVABE will provide Central Vermonters with personalized learning opportunities leading to enhanced quality of life, transition to adult secondary education, gaining or improving employment, and active and successful community participation. Many adults at the ABE level gain skills for meeting personal and life skill goals.

Goal II Ensure that adult learners with diverse needs are aware of and can access CVABE's resources to improve their lives.

CVABE's working strategy has two parts (as noted in our organizational purpose statement above):

- providing basic education instruction for adults and teens, and
- involving the entire community in the encouragement of their efforts.

We actively participate in essential local partnerships throughout Washington, Orange and Lamoille Counties to meet the education and career readiness goals of our adult students. Our ever-expanding network of partners includes schools, businesses, human service agencies (Labor, Voc. Rehab, Children and Families) and non-profits, cultural and civic organizations, government, and the media. These partners value CVABE's education services and the impact on community need. We collaborate with them to benefit our shared clientele and more fully integrate life-long learning into the framework of the communities we serve.

Goal III Strengthen CVABE's long-term sustainability and grow organizational capacity to extend our reach and impacts.

This area of endeavor implies a long-range fund development (FD) plan. The CVABE long-range FD plan will guide the staff and board in ensuring the funding necessary to fulfill the organization's strategic plan goals and objectives by providing sustainable and appropriately expanding operational resources.

Goal IV Prioritize and cultivate strategic partnerships to achieve our mission in an evolving social context.

CVABE collaborates with a wide spectrum of service providers across Washington, Orange and Lamoille Counties. It is essential that we nurture and grow those partnerships to be able to provide our students with the resources necessary to achieve their education and career goals and to enhance their lives as individuals, citizens, workers and family members.